

School Development Plan - Key Objectives

1. To further develop Christian Distinctiveness (prepare for SIAMs)

- The theologically rooted School Vision enables all to flourish
- A culture of Justice and Responsibility is embedded
- Worship enables pupils to develop spiritually

2. To Develop Distributed Leadership

- Roles and responsibilities are clarified and communicated
- A culture of coaching and mentoring is embedded
- Subject Leaders are supported in developing and improving Curriculum subjects

3. To improve Maths across the School & KS2 Reading

- The Maths & Reading Curriculums have been reviewed and are embedded
- Teaching & Learning of Maths and Reading is Good or better across the School
- Improving outcomes in Maths and KS2 Reading demonstrates progress

4. To facilitate the transition to a new Academy Trust

- Effective engagement with new Trust partners provides clarity and smooth transitions
- Adaptations are communicated effectively to all Stakeholders

5. To Develop/Clarify and embed processes and systems for managing Safeguarding

- All procedures, systems and policies are embedded
- Audits demonstrate that Safeguarding practice is secure and robust
- Strong relationships with external partners and agencies drive continuous improvement

6. To develop and embed the approach to Planning, Monitoring and Improving

- Review and clarify expectations of planning
- A monitoring timetable is embedded
- Good practice is shared
- Areas for improving Teaching & Learning are identified and improved